



University at Buffalo
The State University of New York

FACULTY SENATE

December 1, 2015

CHAIR:

Phil Glick

SECRETARY:

Cynthia Tysick

ARCHITECTURE & PLANNING:

Shannon Bassett

ARTS & SCIENCES:

Alex Anas (absent)

Ana Mariella Bacigalupo (Franquea-alt present)

Michael Cowen

Sergey Dolgopolski

Stephen Dyson

Walter Hakala

David Johnson

Jacob Kathman

Nicholas Lustig

Sara Metcalf

Peter Morgan

Alyssa Mt. Pleasant

Harvey Palmer

Katja Praznik

David Schmid

Adam Sikora

Jean-Jacques Thomas

Camillo Trumper

Paul Zarembka

Ewa Ziarek

DENTAL MEDICINE:

Ilaf Almawadi

Michael Hatton

Ray Miller

Benita Sobieraj

GRADUATE SCHOOL OF EDUCATION:

Maureen Boyd

Kayte Conroy (absent)

Lilliam Malave

Sarah Robert

Margaret Sallee

ENGINEERING & APPLIED SCIENCES:

Paschalis Alexandridis

Christine Human

Igor Jankovic

James Jensen

Joseph Mollendorf

Adel Sadek (absent)

Sabanayagam Thevanayagam

Robert Wetherhold

LAW:

Martha McCluskey

Matt Steilen

Mateo Taussig-Rubbo

MANAGEMENT:

Jun Ru

Larry Sanders (spring)

Sudhir Suchak (fall)

MEDICINE & BIOMEDICAL SCIENCES:

Omar Al-Ibrahim

Nikolaos Almyroudis
Daniel Amsterdam
Daniel Antonius
Jeffrey Anker
Peter Bradford
Michael Chaskes
George Chen
Clarice Cooper
Peter Elkin
Julia Faller
Edward Fine
Richard Gronostajski
James Hassett
Hoon Jung (left UB)
Supriya Mahajan
Dennis Nadler
Chukwumere Nwogu
Sangita Patel
Garbriela Popescu
Rajeev Sharma
George Simpson
Satpal Singh
Susan Udin
Taechin Yu

NURSING:

Grace Dean
Donna Fabry

PHARMACY:

Alice Ceacareanu
Fred Doloresco

PUBLIC HEALTH & HEALTH PROFESSIONS:

Peter Horvath
Heather Kearns
Jim Lenker

SOCIAL WORK:

Robert Keefe
Kathleen Kost

UNIVERSITY LIBRARIES:

Glendora Johnson-Cooper
Liz Stellrecht
Margaret Wells

SUNY SENATORS:

Ezra Zubrow (excused)
Phil Glick
Jamal Basaran
TBD

PARLIAMENTARIAN:

Richard Gronostajski

GUESTS:

Satish Tripathi, President
Chip Zukoski, Provost
Dominic Licata, PSS Chair
Dr. Terri Miller, VP Diversity & Inclusion

Meeting began at 3:00pm

- Minutes from 11/03/15 approved
- Chair's report
 - UB Faculty and Professional Senates are looking for a social media ombudsman. Contact the office if interested.
 - FSEC will hear and vote on a proposal to split the Library and Information Technology Committee at its next meeting.
 - The Center For Tomorrow will be equipping their facilities with live conferencing technology by the end of the year. This will allow Faculty Senate to consider virtual meetings between North, South, and Downtown campuses.
 - Faculty Senate Continuing Education workshop will happen Monday, January 11th the topic will be how to run an effective meeting.
 - The election for Faculty Senate Secretary will begin this week so look for your online ballot via listserv email.
 - The SUNY Senate will be meeting January 21-23. If you have any issues to bring forth please see one of our four SUNY Senators.
 - UB Faculty and Professional Senates will be "adopting" two families for the holidays. Please contact the office to see what is needed.
- President's Report
 - UB Homes program will be starting soon to make home ownership easier for UB employees who purchase in the University Heights neighborhood.
 - Allen Green was promoted to UB Athletics Director.
 - The President has been elected to the boards of both the AAU and APLU.
 - We have our second Marshall Scholarship winner in three years. Shawn Kasmerak will study Economics at Oxford.
 - Women's Health Initiative has received a \$2.6 million grant.
 - The Center for Excellence in Sports Medicine has received \$4 million from the Wilson Foundation.
- Provost's Report
 - Chronicle of Higher Education article highlighted the School of Architecture and Planning for their work engaging their students in the design and renovation of the Buffalo Core. It was a celebration of what applied research and teaching could be.
 - VP for Faculty Affairs Granfield will be holding a Chairs Leadership Program. This was developed with the help of the School of Management.
 - Dr. Terri Miller, VP for Diversity and Inclusion did an excellent job promoting and running the "Thanksgiving without Borders" initiative to allow international students to have dinner with local Western New York families.
- Presentation by Dr. Terri Miller VP for Diversity and Inclusion
 - See attached
 - Q&A

- Dr. Glick asked what we could do for Dr. Miller. She would like to have more faculty advising students. They crave the contact with faculty. The residence halls will be hosting faculty in 3 dining halls (Governors, Good Year, and C3). Students can dine with faculty and their family at these events. She also offered cultural competency training through Dr. Granfield's office for departments committed to diversity and inclusion.
 - A question was raised regarding our domestic diversity outreach. It is difficult to attract minority faculty, thus minority students don't see themselves as belonging to UB. Dr. Miller stressed that importance of Decanal support for Post-doc fellowships to bring in a domestically diverse pool of applicants to UB. We also need to highlight affordable WNY, our health benefits, and other diverse organizations in the WNY area.
 - A suggestion was made to focus on the departmental level and create a formula for chairs in the departments.
 - Dr. Glick brought up the recent tension between racial safety and academic freedom. Dr. Miller agreed that a balance is difficult but the incident in question didn't just make students feel uncomfortable, it made them feel unsafe. Students need to be educated that this is a learning space as well as a home (with the large number of campus housing). The students are standing up for a world they want to see but first they are here for an education.
 - Does the office have resources to carry out its mission? The provost pointed out that Dr. Miller has ways to advocate that UB money is earmarked for initiatives or support units. Her office does have operating funds but it's not much. In the end it's up to the departments to make the changes.
 - How is Dr. Miller's department measuring student and faculty diversity and whether or not there has been any gains? She is working with the Office of Institutional Analysis to get a dashboard of equity and inclusion. She would like to do a climate survey of all departments.
 - The Provost added that SUNY Excels tracks many of these issues already.
 - The point was made that the humanities could benefit from more diversity both faculty and students.
- James Hassett announced as new Parliamentarian
 - Heather Montague won a two year term as SUNY Senator

Meeting adjourned at 4:28p

Submitted by Cynthia Tysick, Secretary of the Faculty Senate